Advert - KS2 Learning Support Assistant

St Silas CE Primary School – Rainbow Education Multi-Academy Trust

- **Salary:** Grade 2, SCP 3–5
- **Contract:** Fixed Term, Term Time Only
- **Start Date:** ASAP
- **Hours of Work:** Monday, Tuesday, Thursday, Friday: 08:15 - 15:45
- Wednesday: 08:15 - 16:45
- **Location:** St Silas CE Primary School (KS2)

About the Role

St Silas CE Primary School is seeking to appoint a dedicated and enthusiastic KS2 Learning Support Assistant to join our team from September 2026. This is a fantastic opportunity to work in a vibrant, supportive school environment where the wellbeing, inclusion, and progress of every child are central to everything we do.

The successful candidate will work alongside teachers and the wider school team to support teaching and learning across Key Stage 2. A core focus of this role will involve providing tailored learning and pastoral support for children with Special Educational Needs and Disabilities (SEND), delivering high-quality interventions to ensure they thrive.

Key Responsibilities

- Support the class teacher in delivering an engaging, broad, and balanced curriculum.
- Provide dedicated support for children with SEND, ensuring their specific learning and physical/emotional needs are met in line with their support plans.
- Build strong, positive relationships with pupils, parents, and staff.
- Support individual and small groups of children with targeted learning and interventions.
- Assist in the delivery of specific intervention programmes.
- Supervise pupils at playtimes and lunchtimes to promote safe, inclusive play.
- Carry out general administrative tasks as directed (e.g., registers, photocopying, preparing resources).
- Attend and actively engage in ongoing CPD and staff training.
- Consistently implement the school's behavior, inclusion, and safeguarding policies.
- Promote inclusion and celebrate the diversity and Christian ethos of our school community.

Essential Experience & Qualities

- Experience working with children in a school or educational setting (experience supporting pupils with SEND is highly desirable).
- Strong communication, empathy, and interpersonal skills.
- High expectations for pupil achievement, inclusion, and behavior.
- Confidence supporting learning in English and maths.
- Flexibility, resilience, and a patient, positive attitude.
- A commitment to the values, vision, and ethos of St Silas CE Primary School and the Trust.

Key Dates

- Closing Date: Monday 30th November 9am
- Shortlisting: Monday 30th November
- Interviews: Wednesday 2nd December

Application Process

To apply, please complete the Rainbow Education Multi Academy Trust application form and equal opportunities form and return it to: vacancies@remat.org.uk.

Safeguarding Statement

St Silas CE Primary School and Rainbow Education Multi Academy Trust is dedicated to safeguarding and promoting the welfare of children, expecting all staff to share this commitment. The successful candidate will undergo comprehensive pre-employment vetting in line with Keeping Children Safe in Education, including an enhanced DBS check with a barred list check and an online search.

We proudly celebrate the diversity of our community and welcome applications from all backgrounds, regardless of race, religion, gender identity, sexual orientation, disability, or age. Our recruitment process is designed to be fair and transparent; if you require any reasonable adjustments to participate in the application or interview stage, please contact the school office to discuss your needs.