Advert information-

Teaching Assistant Level 3 - Rectory - Grove Specialist Provision
Grade: 7- 11
Start Date: ASAP

We are looking to appoint a highly motivated and skilled Teaching Assistant Level 3 to join our established Grove Specialist Provision at Rectory CE Primary School.

Grove is our on-site specialist provision, attached to our mainstream school, comprising four specialist classrooms for children with autism. You will join a dedicated and supportive team, working together to provide the very best outcomes for our children, with a strong focus on developing communication, independence and life skills.

What We're Looking For

We are looking for a Teaching Assistant Level 3 who is:

- Passionate about supporting children with autism, particularly in developing speech, language, and communication skills.
- Experienced or enthusiastic to develop expertise in specialist interventions—full training will be provided (e.g. Attention Autism, Makaton, Communication boards, Intensive Interaction).
- Confident in delivering planned interventions and supporting individual learning needs in line with EHCP outcomes.
- Flexible and capable of providing class cover when required, under the direction of the teacher or senior leaders.
- A strong communicator and team player, working effectively with teachers, therapists, families, and other professionals.
- Positive, proactive, and dedicated to improving outcomes for every child.

What We Can Offer

At The Orchard and Rectory, we provide:

- A supportive, experienced team committed to autism education and inclusive practice.
- A curriculum based on the EQUALS framework, supporting personalised and EHCP-led learning journeys.
- Ongoing professional development, including training in communication approaches and autism-specific interventions.
- Collaborative working across our wider school team, offering a rich and inclusive experience for all pupils.
- A rewarding role full of meaningful connections, growth, and joy.

Safeguarding Statement

All school staff, governors, and volunteers are committed to safeguarding and promoting the welfare of children. The post is subject to a satisfactory enhanced DBS check.

Join us and help shape something exceptional — where every child is understood, celebrated, and supported to thrive.

Closing Date: Thursday 5th November 2026
Shortlisting: Friday 6th November 2026
Interviews / observations: w/c Monday 9th November 2026

With thanks,
Mr Richard Brook
Headteacher