

Matthew Arnold Primary School

Person Specification – Supervisory Assistant

Attributes	Essential	Desirable
Qualifications and Professional Development		
Experience & Knowledge		
Employment Safeguarding Health & Safety First Aid	○ Understand the need for safeguarding practice and procedures	○ Previous employment in an educational context ○ Current DBS ○ Knowledge of Health & Safety practices at work relating to spillages, trips and falls ○ First Aid qualification
Skills		
Communication	○ Ability to effectively communicate orally with colleagues and children ○ Ability to deal with a range of people including parents, children and colleagues	
Special Requirements		
Personal	○ Well motivated and enthusiastic to work with children ○ Willingness to accept responsibility and take initiative. ○ Ability to motivate pupils. ○ Good teamwork and interpersonal skills. ○ Ability to form and maintain appropriate relationships and personal boundaries with children	

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	○ Emotional resilience in working with challenging behaviour and attitudes	
It is essential that you have a commitment to enhancing the life chances of all pupils, supporting and encouraging them through their time at Matthew Arnold. You will need a personality and life ethos that will see you contribute to, and become an integral part of, a successful and friendly staff team. This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.		