



Rectory CE Primary School

Teacher

Person Specification-

| Essential Personal Attribute | Stage | Desirable Personal Attributes | Stage |
|---|-------------|---|-------------|
| Qualifications and Training: <ul style="list-style-type: none"> • QTS • Evidence of continuing professional development relating to SEND and teaching and learning. • A commitment to our distinctive Christian vision | A | <ul style="list-style-type: none"> • Experience of working in CoE school • Working in a mixed year class • Leading a subject or area of school | A |
| Experience: <ul style="list-style-type: none"> • Proven experience teaching in a primary setting • Experience working with children with autism and/or other special educational needs • Experience of planning and delivering adapted learning tailored to individual needs | A I R | | A I R |
| Knowledge and Skills: <ul style="list-style-type: none"> • A secure understanding of the requirements of the National Curriculum • Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils • A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning • Secure knowledge of statutory requirements relating to the curriculum and assessment • Secure understanding of a trauma informed culture • Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management | A I R | <ul style="list-style-type: none"> • Successful experience in creating an effective learning environment | A I R |
| Personal Attributes: <ul style="list-style-type: none"> • Patient and calm • Wants to provide the best possible opportunities for all pupils • Organised, good time management, proactive and self-motivated • Upholds and promotes the ethos and values of the school • Committed to safeguarding, equality, diversity and inclusion • Flexible and adaptable, able to respond to changing needs • Reflective practitioner who is open to feedback and development | A I R | | A I R |