



Advert – Specialist Base Teacher / SENCo

Are you a visionary practitioner with a passion for Autism (ASC) and early communication? We are partnering with the Local Authority to open a brand-new specialist base this September, and we need a founding teacher to help turn the blueprint into a reality for our EYFS and Year 1 learners.

Location: Croxteth Community Primary School

Hours: Full Time

Contract: Permanent

Start Date: September 2026

Salary: Grade M1 – UP3 + SEN + SENCo allowance

Our Community

At Croxteth Community Primary School, we are a close-knit, inclusive, and values-driven community. As a proud member of the Rainbow Education Multi-Academy Trust, we are dedicated to fostering a nurturing environment where both our staff and pupils can flourish.

From September, our school will host a dedicated provision for children with ASC and complex communication and interaction difficulties. This isn't just a classroom; it's a bespoke environment designed to bridge the gap for our youngest learners. You won't just be teaching; you will be a key architect in shaping the pedagogy, the physical space, and the inclusive culture of this new base.

What You'll Be Doing

You will be the specialist lead for this provision. You will oversee the creation and review of EHCPs, coordinate with external agencies (Speech & Language, OT, and Educational Psychologists), and ensure that our provision meets every statutory requirement with excellence.

- **The Launch:** Work alongside the Senior Leadership Team and Local Authority partners to prepare the environment and curriculum for a September start.
- **The Practice:** Deliver high-quality, specialised EYFS/KS1 teaching that prioritises communication, sensory regulation, and social emotional development.
- **The Advocacy:** Act as a specialist lead within the school, modeling best practices for ASC and supporting the wider staff team.
- **The Partnership:** Build deep, trusting relationships with parents and external professionals (Speech & Language, OT) to ensure a holistic "team around the child" approach.

What We're Looking For

We welcome applications from candidates who:

- Holds the National Award for Special Educational Needs
- **Deliver Excellence:** Provide engaging, inclusive, and high-quality teaching tailored to the specific needs and challenges of learners.
- **Expert Teacher:** Has a deep understanding of the ASC profile and a toolkit of strategies (e.g., TEACCH, PECS, Intensive Interaction, or Attention Autism).
- **Are Resilient Team Players:** Thrive in a collaborative environment and contribute positively to our unique school culture.
- **Build Strong Foundations:** Create relationships based on trust, kindness, and respect with pupils, parents, and colleagues.
- **Hold High Expectations:** Believe unreservedly in the potential of all children to succeed academically and personally.

What We Offer

- A warm and welcoming school culture built on mutual respect and shared values.
- Pupils who are eager to learn, kind, and full of potential.
- A collaborative, supportive staff team with a clear and helpful leadership structure.
- Access to bespoke professional development opportunities across the Rainbow Education Multi-Academy Trust.
- An environment where every team member is valued, supported, and encouraged to excel.

Communication with the school

Because this is a brand-new provision, we are working on an accelerated timeline to be ready for our September pioneers. As the physical setting is currently being transformed into a specialist hub, we are unable to offer site visits at this stage. However, we don't want that to stop you from getting a feel for our vision! We highly encourage prospective candidates to contact the school office to arrange an informal phone call or meeting with our Headteacher, Lottie Harriman. This is a great opportunity to discuss the roadmap for the base and how you might fit into our founding team. School Office: 0151 546 3140

Croxth Community Primary School, as part of Rainbow Education Multi Academy Trust, is dedicated to safeguarding and promoting the welfare of children, expecting all staff to share this commitment. The successful candidate will undergo comprehensive pre-employment vetting in line with Keeping Children Safe in Education, including an enhanced DBS check with a barred list check and an online search.

We proudly celebrate the diversity of our community and welcome applications from all backgrounds, regardless of race, religion, gender identity, sexual orientation, disability, or age. Our recruitment process is designed to be fair and transparent; if you require any reasonable adjustments to participate in the application or interview stage, please contact the school office to discuss your needs.

How to Apply

If you are ready to take the next step in your career within our Trust, please complete an application form, equal opportunities form, and personal statement, and return them to: vacancies@remat.org.uk.

Closing Date: 8th June 2026 9am

Interviews: TBC

