



PERSON SPECIFICATION

	Essential criteria	Desirable criteria
Qualifications	Level 2 qualification in maths / numeracy and English Excellent communication skills NVQ 2 Supporting Teaching and Learning or equivalent relevant qualification	Qualifications relating to SEN
Experience	Experience of working with children in a school setting. Understanding of the national curriculum. Basic understanding child development. Ability to relate to complex learners Ability to use ICT to undertake pupil record keeping as required. Awareness of procedures relating to safeguarding, health and safety, confidentiality, and data protection	Experience of working with children with severe learning difficulties. Understanding of how the curriculum can be adapted to meet the needs of complex learners.
Skills	Ability to support and promote the school's vision and values Ability to establish good working relationships with all stakeholders Ability to assist with the implementation of IEPs / IBPs Ability to provide detailed, regular, and accurate feedback to the teacher electronically. Ability to provide support for structured and agreed sequences of learning appropriate to the individual needs of the pupils. Computer literate Ability to improve own practice Ability to carry out physical intervention and / or restraint where necessary, in accordance with the school's Physical Intervention Policy	A genuine desire to develop own skills and knowledge through professional development. Experience of dealing with challenging behaviour

Personal attributes	Committed, motivated and passionate about working with children with severe learning difficulties. Positive outlook Good sense of humour Professional work ethic	
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Please note:

This work requires emotional and physical resilience.

It involves supporting students in all areas of learning, including therapeutic specialist support, personal care and life skills

The work does involve sitting at low tables or on the floor and may involve lifting or restraint of pupils; there is training available.

The work is in a busy and, at times, noisy environment, with intensive interactions with students with communication and interaction difficulties.

Working with Special Educational Needs pupils requires a particular understanding and appreciation of the individual needs, such as physical limitations, learning, emotional, behavioural and language difficulties or problems with organisation.

The behaviour of such children can be extremely challenging and is therefore emotionally and physically demanding.

The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post.